

**Ministry of Education**

Business Operations Strategic  
Support Branch

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**Ministère de l'Éducation**

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**2023: SB01**

**Date:** March 21, 2023

**Memorandum to:** Senior Business Officials  
Secretary/Treasurers of School Authorities

**From:** Patrizia Del Riccio  
Director (A)  
Business Operations Strategic Support Branch

**Subject:** Temporary amendment to the Ontario Teachers' Pension Plan (OTPP) 95-day re-employment rule for the 2022-23 school year – reporting requirements

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This memorandum is a follow-up to the joint communication posted on the [Ontario Teachers' Federation website](#) on March 2, 2023, from the Ministry of Education and the Ontario Teachers' Federation (OTF), regarding the temporary amendment to the OTPP's 50-day re-employment rule.

For the 2022-23 school year, the ministry and the OTF have agreed to temporarily amend the OTPP's re-employment rules set out in Schedule 1 of the Teachers' Pension Act, 1990, to extend the 50-day limit to 95 days until June 30, 2023, as was done in the past two school years.

The Ministry recognizes the staffing challenges identified by school boards and wants to help minimize disruption and maintain a high quality of education for students. Increasing the re-employment rule from 50 to 95 days aims to help address teacher supply challenges in the province, including French-language school boards, by enabling access to a larger pool of qualified educators.

Details Regarding the Temporary Amendment

As a reminder, for retirees to qualify for re-employment beyond the 50-day limit and up to the 95-day limit, the following three criteria must be met:

- (1) The retiree is employed by a publicly funded school board in Ontario, the Provincial School Authority, or the Centre Jules-Léger Consortium; and

- (2) The retiree works in a school (includes virtual, online and remote); and
- (3) The position requires the retiree to hold valid teaching certification from the Ontario College of Teachers or Ministry of Education (i.e., teacher, vice principal, principal).

If the above criteria are met, the retiree can work until the end of the month in which they exceed the 95-day limit or until June 30, 2023, whichever is sooner, without having their pensions suspended. However, if even one of these conditions is not met, or the retiree exceeds the 50-day limit by June 30, 2023 and continues working into July or August, their pension will be suspended.

Re-employed retirees continue to be responsible for tracking their days and must notify the OTPP immediately if they plan to exceed the 95-day limit or if they have any questions about how the re-employment rules affect their pension.

### School Board Reporting Requirements

Similar to the past two years, as part of the joint agreement to extend the re-employment limit to 95 days, school boards must submit reports to the ministry which will be shared with the OTF.

In response to feedback from school boards, for the 2022-23 school year, the Ministry has streamlined the 2022-23 reporting requirements to reduce the amount of information collected including the following:

- By leveraging information collected from OTPP, we have been able to overall reduce the number of data entry points required within the reporting template; and
- Reduce the overall number of reports to be submitted from 10 to 5 including one report for the period of September 2022 to February 2023 and the remaining 4 reports for the individual months from March to June 2023.

### Submission Procedures and Due Dates

School boards are requested to use the Ministry's 2022-23 template for reporting.

- Please refer to Appendix A for the 2022-23 reporting template and updated instructions.

Please submit completed reports to EDUpensions@ontario.ca with the subject line: "Re-Employment Report – [add reporting month] – [add school board name]".

Submission Due Dates:

- First report for the period of September 2022 – February 2023 – To be submitted no later than **Friday, April 14, 2023**
- Reports for each subsequent month – To be submitted no later than the **last business day of the following month** (e.g., March 2023 report is due April 28, 2023)

Please note, in the past we have had to follow up with several boards to collect overdue. To support the agreement with OTF to provide them with data on a timely basis, please ensure these timelines are met.

For questions on completion of the report, please contact either:

- Patrizia Del Riccio at [Patrizia.DelRiccio@ontario.ca](mailto:Patrizia.DelRiccio@ontario.ca) or 416-885-2950; or
- Vivien Lee at [Vivien.Lee@ontario.ca](mailto:Vivien.Lee@ontario.ca) or 437-228-6569.

We thank you in advance for your cooperation.

Sincerely,

Patrizia Del Riccio  
Director (A)  
Ministry of Education

c.c. Directors of Education  
President, Ontario Teachers' Federation (OTF)  
Executive Director and Secretary-Treasurer, Association des enseignantes et des enseignants franco-ontariens (AEFO)  
General Secretary, Ontario English Catholic Teachers' Association (OECTA)  
General Secretary, Elementary Teachers' Federation of Ontario (ETFO)  
General Secretary, Ontario Secondary School Teachers' Federation (OSSTF)