

Ministry of Education	Ministère de l'Éducation
Labour & Finance Implementation Branch	Direction de la mise en œuvre relative aux relations de travail et au financement
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MEMORANDUM TO:	2020: SB01 Senior Business Officials Secretaries of School Authorities
FROM:	Romina Di Pasquale Director Labour and Finance Implementation Branch
DATE:	February 11, 2020
SUBJECT:	Eligible Expenses Resulting from Labour Disruption

Attached is the updated guideline entitled "Strike Savings and Eligible Expenses Resulting from Labour Disruption". The guideline continues to outline the criteria used for the approval of expenses related to any strike and the method to calculate strike savings. It has now been expanded to include clarifications on the methodology related to salaries, wages and benefits.

As a reminder, school boards experiencing a strike or lock-out during the 2019-20 school year are required to report the amount of strike savings and eligible expenses incurred in Appendix M which can be found in the Education Financial Information System (EFIS) forms of any recent reporting cycle.

School boards may claim up to ten percent of total savings during the strike as "eligible expenses". If applicable, where a school board's total eligible expenses do not exceed ten percent of total strike savings, school boards should defer reporting strike savings and eligible expenses in Appendix M until the release of the 2019-20 EFIS financial statement forms or when requested by the ministry.

However, if total eligible expenses exceed the ten per cent threshold, school boards are required to complete and print out Appendix M from the 2019-20 revised estimates forms as soon as practical after the end of the strike or lock-out and submit it to the ministry for approval.

To submit the Appendix M approval form or for further clarification on the reporting of

strike savings and expenses, please contact Nicholas Grieco at 437-221-9776 or <u>nicholas.grieco@ontario.ca</u> or Brad Partington at 647-646-3446 or <u>brad.partington@ontario.ca</u>.

Original signed by

Romina Di Pasquale Director Labour and Finance Implementation Branch