Interim Financial Reporting Committee Report and Recommendations

INTERIM FINANCIAL REPORTING FOR SCHOOL BOARDS

September 2009

INTERIM FINANCIAL REPORTING COMMITTEE FINAL REPORT AND RECOMMENDATIONS

Background

In the fall of 2007, the Ministry of Education began the process of conducting Operational Reviews of all 72 district school boards. The Ministry's goal in conducting Operational Reviews is to enhance management capacity within school boards by encouraging good stewardship of public resources and by the leveraging and sharing of best practices.

The Operational Reviews focus on four functional areas of school board operations: governance and school board administration; human resource management and school staffing/allocation; financial management; school operations and facilities management. To date, the Ministry has completed 30 reviews, and is continuing to refine the process and leading practices to reflect the needs and ongoing changes within the sector.

In the fall of 2008, the Operational Review team, including both Ministry staff and the consulting firms responsible for conducting the reviews, developed a Sector Summary Report to highlight common findings from the first 14 reviews. The report highlights seven key areas for improvement that impact the entire sector. Included in the seven key areas for improvement was the need to enhance Interim Financial Reporting in school boards. As was stated in the sector summary report, the purpose of interim financial reports is to provide management and the board of trustees with a clear understanding of the status of the current year's budget versus actual expenditures to date, and an outlook for the year.

During the first wave of reviews, it was noted by the firms that school board staff generally provide monthly reporting to their management team and quarterly reporting to the board of trustees. However, the format of monthly or quarterly financial reporting varied significantly across the sector. Also, Trustees generally expressed concerns that interim financial reports were not providing information in a manner that was easily understood, and thus were not supporting their governance needs.

Following the identification of this issue as one of the seven key areas for improvement, the Operational Review Advisory Committee recommended that the Council of Senior Business Officials (COSBO) and the Council of Directors of Education (CODE) establish a workgroup to examine the content and form of Interim Financial Reports. It was envisaged that the committee would seek input from school boards to establish the components of an effective report and identify best practices currently in place across the sector.

In early 2009, the Interim Financial Reporting committee ("the committee") was struck to identify best practices and develop a common reporting template that would support the needs of the sector. The committee included broad representation from across the sector (see Appendix A for list of members), as well as Ministry staff from the School Business Support Branch and the Transfer Payments and Financial Reporting Branch. The following sections of this report outline the terms of reference for the committee, the consultation process that was undertaken, as well as the recommendations resulting from the committee's work.

Objective of the Committee

The objective of the committee is to recommend best practices on the in-year interim financial reporting process and a reporting format which will provide meaningful financial updates and forecasts in a concise, understandable document for school board trustees.

Out of Scope:

The following areas were considered but it was concluded were not within the scope of the committee.

- Internal departmental reporting, which should be more frequent then quarterly, preferably monthly, with clear accountabilities for budget control.
- The committee will not recommend a specific course of action to be taken in response to a surplus or deficit position.

Establishment of Guiding Principles

The committee discussed and concluded the recommendations resulting from the project should follow certain guiding principles as follows:

- Frequency of reporting:
 - o Minimum of 3 updates during the fiscal cycle.
 - Reports should be available within 45 days of the closing period.
- Strategic:
 - Material variances should be explained.

The report should come to a conclusion and/or recommendation.

Stand Alone:

 The Report should tell a story on its own and not require additional narrative.

Understandable:

- Understand-ability and sophistication should be at a level appropriate for the audience.
- Degree of Distribution:
 - Balance between information that can be public vs. private.
- Key Indicators:
 - Dash board to signal status must be relevant and useful.
 - The report and indicators must be applied consistently and draw the readers attention to areas of concern.

Resources:

- Interim Financial Reporting should not require new systems or additional investment of resources.
- Should leverage existing technology and internal expertise.

Consultation Process

The Interim Financial Reporting Committee included a comprehensive consultation process. The process, including consultation with the sector, was comprised of:

- Developed, documented and agreed on the Project Objective, the Guiding Principles and the timelines.
- Conducted round table presentations by the participating school boards of current interim reporting practises and critiquing of the reports by the committee members.
- Discussed best practises and the development of new ideas.
- Consolidated best practises and new ideas and incorporated them into a draft reporting template.
- Presented, discussed, and recommended further refinements of the recommended Interim Financial Reports.
- Shared recommendations with COSBO for comment.

• The draft report and the committee's recommendations will be shared with the Sector, including Trustee Associations.

Interim Financial Reporting Cycle - Recommendation

In recommending an interim financial reporting cycle to the sector, the committee considered a number of factors, including Ministry reporting requirements, the needs of Trustees, and the associated demands on school board staff. The committee also recognized the importance of flexibility in their recommendation, which will allow school boards to manage these competing priorities at a local level.

Underlying the recommendation of the committee is the need for school board staff to maintain a continuous dialogue with Trustees regarding the financial affairs of the school board, and this begins with outlining the interim financial reporting cycle at the beginning of each school year. By providing the board of trustees with a clear reporting schedule, school board staff will be able to better plan and allocate the resources needed to prepare the reports, and Trustees can be confident that they will receive updates on a consistent, and pre-determined, basis. Ultimately, this will improve the transparency and accountability of the interim financial reports, and support Trustees in overseeing the finances of the school board. Also, by aligning the interim financial reporting schedule with existing Ministry reporting requirements it is intended that minimal additional resources will need to be allocated to producing the reports.

In order to minimize any additional workload demands on board staff, the committee recommends the reporting dates of the interim financial reports align with the reporting dates of existing Ministry reports such as the Revised Estimates and the March Report. The following reporting cycle was recommended by the committee:

- September- Interim Financial Reporting Cycle communicated to Trustees
- 1st Interim Report- Mid-January Report to Trustees
 - Based on October 31 Close Date (consistent with Ministry requirement for Revised Estimates and October 31 enrolment count date)
 - Includes enrolment, staff FTE, change in financial situation from Estimates
 - Results would provide users with an understanding of changes in enrolment, the adjustments to staffing, the financial impact on the budget and any current issues.
- 2nd Interim Report- Mid-May Report to Trustees

- Based on March 31 Close Date (consistent with Ministry requirement for board financial report and March 31 enrolment count date)
- Includes enrolment, staff FTE, change in financial situation from Estimates and balance-of-year forecast
- Results would provide users with an understanding of any additional budget changes and an assessment of year-to-date actual to budget.
- 3rd Interim Report- Mid-September Report to Trustees
 - Based on discretionary close between June 30 and August 31
 - Represents preliminary year-end update
 - Results would be taken into consideration in the estimate process for the next fiscal year.

A detailed outline of the timeline is attached in Appendix B. Also included in the detailed outline are alternative reporting options that boards may choose to adopt in response to local needs. Reports should be delivered and or presented within a reasonable time frame. The committee recommends the reports to be completed within 45 days after the reporting dates.

Interim Financial Reports - Recommendation

The recommended interim financial reporting template is based upon the concepts established within the aforementioned guiding principles. The recommended template is comprised of two main sections: (1) A Summary Dashboard which provides a high level summary of the board's budget and forecast of financial position, enrolment and staffing, and (2) Detailed Schedules of Revenues and Expenses which provide information on changes from budget to forecast and year-to-year comparison.

Summary Dashboard (see Appendix C)

The committee recommends that a Summary Dashboard consists of the board's key indicators (i.e. financial, enrolment and staffing) to present the audience with the board's interim results in a useful and understandable manner. Graphs are also included in the dashboard to enhance understand-ability and interpretative value of the reported information. Some individuals interpret numbers in tables while others are more visual, therefore, both presentation styles are recommended.

- The Summary Dashboard schedule should include:
 - A Table summarizing Financial Results at a high level, which compares budget to forecast for Revenues, Expenditures and Use of Reserves.
 - A Table summarizing Enrolment, which compares budget to forecast. This is recommended since it is a key revenue driver.
 - A Table summarizing Staffing, which compares budget to actual.
 This is recommended since it is a key expense driver.
 - Tables should show in-year changes in both dollars and in percentages.
 - A Graph showing the changes in Enrolment by elementary categories and at the secondary level for those readers who are more visual.
 - A Graph showing changes in Staffing for classroom and nonclassroom for those readers who are more visual.
 - The dashboard should include a notes area to document key Highlights of changes in financial results, enrolment and staffing and any risk matters that will affect the board's forecast results.

Detailed Schedules of Revenues and Expenses (see Appendices D and E)

The committee recommends that the Summary Dashboard be complemented by detailed schedules of Revenues and Expenses that will allow the audience to obtain detail information on the forecast revenues and expenses included in the Summary Dashboard.

The committee recommends that the Revenue and Expense appendices should include:

- Detailed examination of revenues and expenses, complemented by the bottom line forecast.
- An assessment of the **budget risk**, which is a comparison of budget (estimates) versus forecast with explanation of significant changes or variances (dollar/percentage) that have occurred since the original budget was prepared.
 - The forecast should be updated with each report as enrolment information and staffing levels change, and as other financial information affecting the forecast becomes available.
- An assessment of current year spending risk, which is a comparison of:
 - The prior year's year-to-date spending as a percentage of actual (not budget as it could have included forecast errors)

versus

 Current year-to-date spending as a percentage of forecasts, (not budget otherwise you are missing the in-year adjustments reflected in the forecast).

This will identify current year expenditure risks not reflected in the forecast.

The board should apply a consistent variance measure (%) which is appropriate for their risk tolerance and their materiality level. The report should provide explanations when the variance % is exceeded.

- A current year risk assessment of revenues should also be included in the report.
- The lines or category breakdown of the schedules should be those which best meet the needs of the audience.
- o For Expenditures this breakdown could follow:
 - The Schedule 10 or Data Form D format of breaking down expenditures by Classroom, Non-classroom and Other categories
 - A Standard Account structure; salaries, benefits, supplies and services, etc.
- The committee recommended the Schedule 10 / Data Form D structure.
- o For Revenues this breakdown could follow:
 - The Section 1 Summary of Allocations structure based on the types of grants
 - The Data form B/D structure allocating funding by how the funding is allocated to Classroom and non-classroom expenditure categories
- Meaningful conclusions or position statements which answer the question - "Is the budget on track" should form part of the schedules.
- The committee recommends that boards should provide explanation of significant variances in the appendices.

Conclusion

The attached appendices that form the basis of the recommended reporting template, is simply that, a recommendation. Boards should feel free to customize and change the template to best meet their needs. In summary, the key recommendations are:

- Establish a reporting cycle at the beginning of the year
- Provide 3 in-year reports, with consistency of format and indicators in each report.

- Reports can incorporate two styles, charts and graphs, appealing to two different user preference types.
- Include non-financial indicators (eg. enrolment and staffing).
- Explain key variances and form a conclusion.

Interim Financial Reports should be short and concise as many pages of details are not effective and tremendously time consuming.

The committee hopes you find these recommendations and suggested reporting template useful and effective.

Questions and Feedback

Questions and feedback can be sent to:

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Transfer Payments and Financial Reporting Branch
Elementary / Secondary Business and Finance Division
Ministry of Education
900 Bay Street, Mowat Block, 21st Floor
Toronto ON M7A 1L2

<u>APPENDIX A - COMMITTEE MEMBERS</u>

The Interim Financial Reporting Committee was represented by the following school boards:

Paul, McMahon, Halton Catholic DSB Chris Spina, Huron-Superior Catholic DSB John R. Lawrence, Kawartha Pine Ridge DSB Michael Clarke, Ottawa-Carleton DSB Christine Beal, Peel DSB Craig Snider, Toronto DSB Janice Wright, Upper Grand DSB Shesh, Maharaj, Waterloo Catholic DSB

<u>APPENDIX B – INTERIM FINANCIAL REPORTING TIMELINE</u>

School Board Reporting Cycle - Ministry Requirements and Interim Reporting to Boards

					Fiscal Year (Ed Act 230.2; Reg 84 and 85/08)														
	,				1	st Quarter	•	2n	nd Quart	er		3rd Quar	ter	4	4th Quarte	er			
2009-10 EFIS Submission Dates			July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov
Board Estimates		Jun-30 Due																	
Board Financial Statements- Prior Year (Se	ept to Aug 31)			Aug-31 Close			Nov-14 Due												
Revised Estimates (Sept to Oct 31)						Oct-31 Close	$\qquad \qquad \Rightarrow \qquad \qquad \\$	Dec-12 Due											
Board Financial Report (Sept to Mar 31)											Mar-31 Close		May-15						
Board Financial Statements- Current Year (Sept to Aug 31)																Aug-31 Close		\Rightarrow	Nov-14 Due
Interim Financial Reports	Focus																		
1st Interim Financial Report- Option 1 Close> Interim Report to Board	Enrolment, Staff FTE, Change in Financial Situation from Estimates					Oct-31 Close			Jan-1										
1st Interim Financial Report- Option 2 Close> Interim Report to Board	Enrolment, Staff FTE, Change in Financial Situation from Estimates						Nov-30 Close	\longrightarrow	Jan-1										
2nd Interim Financial Report- Option 1 Close> Interim Report to Board	YTD Update, BY Forecast									Feb-28 Close		Apr-1 Du							
2nd Interim Financial Report- Option 2 Close> Interim Report to Board	YTD Update, BY Forecast, Enrolment, Estimates Impact										Mar-31 Close		May-15						
3rd Interim Financial Report - Option 1 Close> Interim Report to Board	YTD Update, BY Forecast, Estimates Impact												May-31 Close						
3rd Interim Financial Report - Option 2 Close> Interim Report to Board	Preliminary Year-end Update													Discre		to Aug-31 Close Date			
Financial Statement Report																Aug-31 Close		\Rightarrow	Nov-14 Due

Notes:

YTD Update = Year to Date Update
BY Forecast = Forecast for the Balance of the
Estimates Impact = 3rd Quarter results have implications on Estimates for following school year

* Intention is for report to be received by trustees at last meeting in June-- this may occur prior to June 30.
- IFR timeline should be determined prior to school year and communicated to trustees at their first meeting in September.
- It is recommended that school boards adopt a reporting schedule that is consistent with Ministry reporting requirements, Oct31/Mar31/June30.

APPENDIX C – SUMMARY DASHBOARD

Springfield District School Board 2008-09 Interim Financial Report

Summary of Financial Results

(\$Thousands)	Dudest	F	In-Year Change			
	Budget	Forecast =	\$	%		
Revenue						
Provincial Grants	330,416	334,478	4,062	1.2%		
Other	6,100	6,100	-	0.0%		
Total Revenue	336,516	340,578	4,062	1.2%		
Expenditures						
Classroom	249,924	253,953	4,029	1.6%		
Other Operating	84,199	85,895	1,696	2.0%		
Capital	3,286	3,287	1	0.0%		
Total Expenditures	337,409	343,135	5,726	1.7%		
Surplus/(Deficit) Before Reserves	(893)	(2,557)	(1,664)	-		
Reserve Transfers Out/ (In)	893	893	-	0.0%		
Surplus/(Deficit)	-	(1,664)	(1,664)	-		

Note: Forecast based on year-to-date actuals up to Dec 31.

Changes in Revenue

 Increase in revenue of \$4.1 M is largely attributable to enhancements provided through GSN to reflect labour framework agreements.

Change in Expenditures

 Expenses increased by \$5.7M as a result of labour settlements (offset by Ministry grants) and an unanticipated increase in school operations resulting from a harsh winter.

Change in Reserve

 Transfer from reserves has not yet been adjusted to reflect increased cost pressures.

Change in Surplus/Deficit

- A deficit of \$1.66 M is projected for 2008-09, with School Operations spending being the largest contributing factor.

Risks & Recommendations

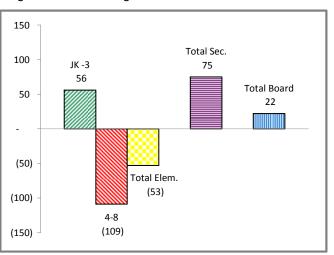
- Existing reserves can cover the pressure but would not sustain this spending beyond another year. An in-year savings strategy is recommended to offset the pressure.
- There is a capital pressure, which if it materializes is offset by grant revenues.

Summary of Enrolment

ADE	Budget	Forecast	In-Year Change			
			#	%		
Elementary						
JK -3	8,512	8,568	56	0.7%		
4-8	12,812	12,703	(109)	-0.9%		
Total Elementary	21,324	21,271	(53)	-0.2%		
Secondary <21						
Pupils of the Board	13,029	13,108	79	0.6%		
Other Pupils	112	108	(4)	-3.6%		
Total Secondary	13,141	13,216	75	0.6%		
Total	34,465	34,487	22	0.1%		

Note: Forecast based on October 31st count date

Changes in Enrolment: Budget v. Forecast



Highlights of Changes in Enrolment:

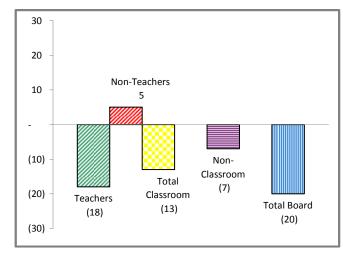
- Total enrolment for all pupils under the age of 21 is 22 ADE more than what was projected in the budget.
- It should be noted that these projections are based on preliminary numbers provided by schools through SRS; final numbers will be

Summary of Staffing

FTE	Budget	Actual	In-Year Change				
	Duuget	Actual					
			#	%			
Classroom							
Teachers	2,218	2,200	(18)	-0.8%			
Non-Teachers	185	190	5	2.7%			
Total Classroom	2,403	2,390	(13)	-0.5%			
Non-Classroom	1,147	1,140	(7)	-0.6%			
Total	3,550	3,530	(20)	-0.6%			

Note: Actual as of count date of Dec 31, 2008.

Changes in Staffing: Budget v. Forecast



Highlights of Changes in Staffing:

 Classroom teachers are down 18 FTE since holdback teachers were not required and enrolment is on target.

APPENDIX D – DETAILED EXPENDITURES

Springfield District School Board Interim Financial Report For the Period Ending November 30, 2008 (\$ thousands)

		Budge	t Assessmen	I		Risk Assessment					
	а	b	c = b - a	d = c/a		e f g=f-e					
		2008-	09			Actual to Nov 30/08	Actual to Nov 30/07	Year-to			
			Cha	inge				year	Forcast vs.Prior		
	Budget (Estimates)	Forecast	\$ Increase (Decrease)	% Increase (Decrease)	Material Variance Note	% of Forecast Spent	% of Actual Spent	Increase (Decrease)	year YTD		
OPERATING											
Classroom Instruction											
Teachers	191,172	194,672	3,500	1.8%	а	25.22%	24.50%	0.7%			
Supply Teachers	4,704	4,869	165	3.5%	b	24.65%	24.51%	0.1%			
Educational Assistants	16,446	16,441	(5)	(0.0%)		24.63%	24.50%	0.1%			
Classroom Computers	6,475	6,380	(95)	(1.5%)		23.90%	24.50%	(0.6%)			
Textbooks and Supplies	12,178	12,160	(18)	(0.1%)		24.88%	24.50%	0.4%			
Professionals and Paraprofessionals	10,183	10,387	204	2.0%		25.11%	24.50%	0.6%			
Library and Guidance	7,106	7,274	168	2.4%		26.12%	24.50%	1.6%			
Staff Development	1,118	1,211	93	8.3%		20.23%	24.49%	(4.3%)			
Department Heads	542	559	17	3.1%		25.10%	24.42%	0.7%			
Total Classroom	249,924	253,953	4,029	1.61%		25.12%	24.50%	0.6%	Forecast Pressure		
Non-Classroom											
Principal and Vice-Principals	13,645	14,012	367	2.7%		25.12%	24.50%	0.6%			
School Office	8,115	8,351	236	2.9%		24.18%	24.50%	(0.3%)			
Co-ordinators and Consultants	3,361	2,904	(457)	(13.6%)		25.48%	24.50%	1.0%			
Continuing Education	458	458	-	0.0%		21.83%	24.49%	(2.7%)			
Total Non-Classroom	25,579	25,725	146	0.6%		24.80%	24.50%	0.3%	On Forecast		
Administration											
Trustees	156	157	1	0.6%		31.85%	24.61%	7.2%			
Director/Supervisory Officers	1,643	1,650	7	0.4%		24.55%	24.47%	0.1%			
Board Administration	8,835	8,738	(97)	(1.1%)		24.61%	24.49%	0.1%			
Total Administration	10,634	10,545	(89)	(0.8%)		24.70%	24.49%	0.2%	On Forecast		
Transportation	19,521	19,533	12	0.1%		23.68%	24.50%	(0.8%)	Savings Forecast		
School Operations and Maintenance	28,465	30,092	1,627	5.7%	С	24.31%	24.50%	(0.2%)	On Forecast		
TOTAL OPERATING	334,123	339,848	5,725	1.7%		24.93%	24.50%	0.4%	On Forecast		
Total Capital Expenditures	3,286	3,287	1	0.0%		38.03%	24.29%	13.7%	Forecast Pressure		
TOTAL EXPENDITURES	337,409	343,135	5,726	1.7%		25.05%	24.49%	0.6%	Forecast Pressure		

On Forecast

= variance between year-to-date spending as a % of forecast versus spending for the same period last year as a % of prior year actual spending is within +\= variance between year-to-date spending as a % of forecast versus spending for the same period last year as a % of prior year actual spending is greater then -0.5 %.
= variance between year-to-date spending as a % of forecast versus spending for the same period last year as a % of prior year actual spending is greater then +0.5 %. Savings Forecast Forecast Pressure

EXPLANATIONS OF MATERIAL BUDGET VARIANCES

- (a) Reflects labour framework enhancements partially offset by holdback teachers that were not required.
- (b) Adjustment to forecast to reflect the higher than forecast absences which are expected to conitune through the rest of the year.
- (c) Forecast adjusted to reflect hydro, snow removal and other costs associated with the harsh winter, as well as the labour framework.

EXPLANATIONS OF SPENDING RISK ASSESSMENT

Capital Expenditures - forecast pressure due to pace of projects being completed ahead of schedule. Should this materialize it would be offset by additional grant revnues.

Transportation - savings forecast due to decrease in fuel prices greater than anticipated.

<u>APPENDIX E – DETAILED REVENUE ANALYSIS</u>

Springfield District School Board Interim Financial Report For the Period Ending November 30, 2008 (\$ thousands)

	Budget Assessment					Risk Assessment					
'	а	b	c = b - a	d = c/a			е	f	g = e - f		
		2008	3-09				Actual to Nov 30/08	Actual to Nov 30/07	Year-to		
	Budget (Estimates)	Forecast	\$ Increase (Decrease)	% Increase (Decrease)	Material Variance Note		% of Forecast Received	% of Actual Received	year Increase (Decrease)	Forcast vs.Prior year YTD	
Grant Revenues											
Pupil Foundation	154,087	158,695	4,608	3.0%	а		24.89%	24.59%	0.3%		
School Foundation	23,540	23,796	256	1.1%			25.21%	24.46%	0.8%		
Primary Classes	6,940	7,055	115	1.7%			25.51%	24.75%	0.8%		
Special Education	44,727	45,074	347	0.8%			24.40%	24.86%	(0.5%)		
French as a Second Language	2,672	2,706	34	1.3%			25.50%	24.39%	1.1%		
English as a Second Language	2,000	2,100	100	5.0%			25.24%	24.25%	1.0%		
Learning Opportunities	3,044	3,178	134	4.4%	а		24.54%	24.73%	(0.2%)		
Continuing Education	499	490	(9)	(1.8%)			22.45%	23.28%	(0.8%)		
Adult Education	400	405	5	1.3%			25.19%	23.99%	1.2%		
Teacher Q&E	20,077	19,536	(541)	(2.7%)			25.01%	24.66%	0.3%		
Transportation	19,468	19,498	30	0.2%			25.13%	24.94%	0.2%		
Admin and Governance	8,603	8,655	52	0.6%			25.42%	24.88%	0.5%		
School Operations	28,987	29,102	115	0.4%			25.08%	24.97%	0.1%		
Program Enhancement	878	878	-	0.0%			26.20%	24.16%	2.0%		
First Nation, Metis and Inuit	471	476	5	1.1%			26.26%	23.60%	2.7%		
Adjustment to Entitlement	-	-	-	0.0%			0.00%	0.00%	0.0%		
Regular Operating On-going Grants	316,393	321,644	5,251	1.7%			24.92%	24.68%	0.2%	On Forecast	
New and Other Grants											
Safe Schools Supplement	636	637	1	0.2%			25.12%	24.62%	0.5%		
Community Use of Schools Grant	543	543	-	0.0%			25.78%	24.19%	1.6%		
New Teacher Induction program	22	160	138	627.3%			25.63%	18.37%	7.3%		
Declining Enrolment	3,489	3,374	(115)	(3.3%)			25.49%	24.03%	1.5%		
_	4,690	4,714	24	0.5%			25.48%	24.11%	1.4%	Ahead of Forecast	
Grants for Capital Purposes											
Facilities Renewal	5,460	4,358	(1,102)	(20.2%)			24.90%	15.73%	9.2%		
Good Places to Learn Debt	1,825	1,715	(110)	(6.0%)			24.78%	6.09%	18.7%		
Debt Funding for Capital	2,048	2,047	(1)	(0.0%)			24.43%	29.60%	(5.2%)		
	9,333	8,120	(1,213)	(13.0%)			24.75%	16.89%	7.9%	Ahead of Forecast	
Non Grant Revenue	6,100	6,100	-	0.0%			25.00%	25.00%	0.0%	On Forecast	
Total Revenue and Grants	336,516	340,578	4,062	1.2%		l	24.92%	24.46%	0.5%	On Forecast	
Reserves Usage							$\overline{}$	$\overline{}$			
Operating Reserves	600	600	_	0.0%			29.17%	21.05%	8.1%		
Capital Reserves	293	293	-	0.0%			34.13%	31.03%	3.1%		
Net Reserve Usage	893	893	-	0.0%			30.80%	24.32%	6.5%	Ahead of Forecast	
TOTAL FUNDS	337,409	341,471	4,062	1.2%			24.94%	24.46%	0.5%	On Forecast	

EXPLANATIONS OF MATERIAL GRANT VARIANCES

(a) Reflects labour framework

EXPLANATIONS OF REVENUE AND GRANT RISK ASSESSMENT

The aheas of forecast revenue lines are timing differences and are not expected to generate additional revenues.