

Ministry of Education
Early Years Division
900 Bay Street
24th Floor, Mowat Block
Queen's Park
Toronto, ON M7A 1L2

Ministère de l'Éducation
Division de la petite enfance
900, rue Bay
24^e étage, édifice Mowat
Queen's Park
Toronto ON M7A 1L2



2015: EYCC13

MEMORANDUM TO: Chiefs of First Nations with Child Care Agreements
Child Care Administrators
General Managers/Commissioners, CMSMs/DSSABs
Children's Service Managers, CMSMs/DSSABs

FROM: Pam Musson
Director, Early Years Implementation Branch
Early Years Division
Ministry of Education

Marie Li
Director, Financial Analysis & Accountability Branch
Financial Policy and Business Division
Ministry of Education

DATE: **June 25, 2015**

SUBJECT: ***IMPORTANT* Update to Payment Method of Wage Enhancement in 2015**

In response to feedback from CMSM/DSSABs, First Nations and operators regarding administrative challenges with the wage enhancement, the ministry is allowing for additional discretion for wage enhancement payments to staff and providers in 2015. Please share the following update with operators and agencies.

Current 2015 Requirements

Previous direction from the ministry was that the wage enhancement was to be included in regular payments made to employees and/or providers as soon as possible in 2015.

***Revised* 2015 Requirements**

Moving forward in 2015:

CMSM/DSSABs, First Nations, operators and agencies now have additional discretion in 2015 to provide wage enhancement payments to staff and providers as follows:

- Through staff's regular paycheques (or regular provider payments); or
- Through lump sum payments in the funding year ending December 31st, 2015.

As referenced in the 2015 Guideline, CMSMs/DSSABs, First Nations, operators and agencies must continue clearly indicate the portion of funding that is being provided through the wage enhancement labeled as "Provincial Child Care Wage Enhancement".

Additional Wage Enhancement Updates

To inform the rollout of the initiative through CMSMs and DSSABs in 2016, the ministry has created a finance working group. This group includes CMSMs/DSSABs and operator representatives and will meet in summer 2015 to provide technical and operational input to the ministry in developing the year 2 approach.

The ministry has also gathered feedback from our First Nation partners through wage enhancement training sessions held in June across the province. We also look forward to hearing your feedback on the implementation of wage enhancement as we complete the application process for 2015.

We encourage First Nations and CMSMs/DSSABs to continue to contact your Child Care Advisor or Financial Analyst if you have any questions or feedback related to wage enhancement.

Thank you for your support and feedback throughout the first year of this initiative.

Sincerely,

Original signed by

Pam Musson
Director,
Early Years Implementation Branch
Early Years Division
Ministry of Education

Marie Li
Director,
Financial Analysis and Accountability
Branch
Financial Policy and Business Division
Ministry of Education

