

**Ministry of Education**  
Mowat Block  
Queen's Park  
Toronto ON M7A 1L2

**Ministère de l'Éducation**  
Édifice Mowat  
Queen's Park  
Toronto ON M7A 1L2



**2019: B09**

**MEMORANDUM TO:**

Association des conseils scolaires des écoles publiques de l'Ontario  
Association des enseignantes et des enseignants franco-ontariens  
Association franco-ontarienne des conseils scolaires catholiques  
Canadian Union of Public Employees  
Educational Workers' Alliance of Ontario  
Elementary Teachers' Federation of Ontario  
Ontario Catholic School Trustees' Association  
Ontario Council of Education Workers  
Ontario English Catholic Teachers' Association  
Ontario Public School Boards' Association  
Ontario Secondary School Teachers' Federation  
Unifor

**FROM:**

Martyn Beckett  
Assistant Deputy Minister  
Student Achievement Division

Andrew Davis  
Assistant Deputy Minister  
Education Labour and Finance Division

**DATE:** March 15, 2019

**SUBJECT:** **Next Phase of Consultations on Hiring Practices and Class Sizes**

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This is an invitation to provide further input on teacher hiring practices (Ontario Regulation 274/12 – Hiring Practices) and class sizes in Ontario.

We appreciate all of the input from our education partners that participated in our previous consultations. The feedback we have received, and which we continue to consider, will help us to deliver vital education programs and services efficiently.

Attached are the two consultation guides: Teacher Hiring Practices and Class Size. These guides are intended to support stakeholders in understanding the government's plans and assist in the development of stakeholder submissions.

The government believes that stakeholder submissions on these issues are important and would continue to benefit from stakeholders' expertise, experience, and ideas.

To ensure that your feedback is taken into consideration, please forward your electronic submission by **May 31, 2019** to:

Hiring Practices: [PTPSB@ontario.ca](mailto:PTPSB@ontario.ca)  
Class Size: [EDULABFINANCE@ontario.ca](mailto:EDULABFINANCE@ontario.ca)

In addition to the written submissions, the ministry would be pleased to meet with education sector labour partners, which includes the teachers' federations, education worker unions and trustees' associations, to continue the dialogue on the planned changes contained in these guides.

Your continued participation in this process is greatly appreciated as we work toward the government's goal of ensuring that public spending provides best value.

*Original signed by:*

Martyn Beckett  
Assistant Deputy Minister  
Student Achievement Division

Andrew Davis  
Assistant Deputy Minister  
Education Labour and Finance Division

#### Attachments

c: Directors of Education  
Regional Managers, Regional Offices, Field Services Branch  
School Business Officials  
Association des directions et directions adjointes des écoles franco-ontariennes  
Catholic Principals' Council of Ontario  
Council of Ontario Directors of Education  
Ontario Principals' Council