

Ministry of Education

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**2019: B06**

**MEMORANDUM TO:** Directors of Education  
Secretary/Treasurers of School Authorities

**FROM:** Nancy Naylor  
Deputy Minister

**DATE:** **February 28, 2019**

**SUBJECT:** **Budget Planning Information for 2019–20**

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The ministry recognizes that school boards are beginning to prepare for the 2019-20 school year.

I am writing to you today to recommend that school boards exercise prudence in making hiring decisions in light of the upcoming Ontario Budget and the recent consultation on class size and hiring practices.

The government will be carefully reviewing the feedback received in the coming weeks and will continue to engage boards and labour partners on any plans and next steps.

School boards are advised to defer the annual processes of filling vacancies for retirements and other leaves related to teachers and other staff until the Minister of Education provides an update to the sector on or before March 15<sup>th</sup>.

As you are aware, in June 2018 the Ontario government implemented a hiring freeze. School boards may wish to institute similar measures.

The Ministry looks forward to working closely with you to facilitate planning for the next school year once further details are available.

Original signed by

Nancy Naylor  
Deputy Minister

c: Chairs of Ontario District School Boards and Isolate Boards  
School business officials