

Ministry of Education

Office of the ADM

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2019: B04

MEMORANDUM TO: Directors of Education
Senior Business Officials

FROM: Joshua Paul
Assistant Deputy Minister
Capital and Business Support Division

DATE: February 4, 2019

SUBJECT: Technical Details for the Release of EPO Funding to
Support Executive Compensation

As a follow-up to Memorandum 2018: B14, I am writing to outline the technical details for the release of Education Program – Other (EPO) funding to support Executive Compensation.

The Ministry will provide approximately \$8M in EPO funding through transfer payment agreements (TPA) to support school board executive compensation increases introduced in the 2017-18 school year.

The *Compensation Framework Regulation (O.Reg. 406/18)* under the *Broader Public Sector Executive Compensation Act, 2014* came into force on August 13, 2018, and prohibits increases to executive compensation for designated employers, including school boards. In alignment with this direction, the previously announced GSN and EPO funding to support executive compensation increases in the 2018-19 school year have been suspended.

The EPO funding amount is based on each board's salary and performance-related pay envelope and approved maximum rate of increase as set out in its finalized executive compensation program, minus adjustments to reflect the increase already provided as part of the GSN salary benchmarks for the 2017-18 school year for other senior administration. Additionally, some boards may see a further adjustment to the amount provided for 2018-19 due to changes in the GSN for 2018-19.

Boards are requested to review, sign and return the TPA to EDUexeccomp@ontario.ca prior to February 15th, 2019.

If you have any questions or comments, please direct all inquiries to EDUExecComp@ontario.ca

Original signed by

Joshua Paul
Assistant Deputy Minister
Capital and Business Support Division

cc: Beverley Eckensweiler, President, Ontario Catholic School Trustees' Association (OCSTA)
Cathy Abraham, President, Ontario Public School Boards' Association (OPSBA)
Denis M. Chartrand, Président, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)
Jean Lemay, Président, Association franco-ontarienne des conseils scolaires catholiques (AFOCSC)
Tony Pontes, Executive Director (Interim), Council of Ontario Directors of Education (CODE)