

Ministry of Education
Mowat Block
Queen's Park
Toronto ON M7A 1L2

Ministère de l'Éducation
Édifice Mowat
Queen's Park
Toronto ON M7A 1L2



2019: B03

MEMORANDUM TO:

Directors of Education
Association des directions et directions adjointes des écoles franco-ontariennes
Catholic Principals' Council of Ontario
Council of Ontario Directors of Education
Ontario Principals' Council

FROM:

Martyn Beckett
Assistant Deputy Minister
Student Achievement Division

Andrew Davis
Assistant Deputy Minister
Education Labour and Finance Division

DATE: January 23, 2019

SUBJECT: **Hiring Practices and Class Size Engagements**

This is an invitation to you, our education partners, to provide your input on Ontario's teacher hiring practices (Ontario Regulation 274/12 – *Hiring Practices*) and class sizes in Ontario, the latter as a follow up to our earlier education funding engagement.

Attached are the Ontario School Board Hiring Practices Consultation Paper and the Class Size Engagement Guide. These documents are intended to support stakeholders in understanding the government's objectives and assist in the development of stakeholder submissions, while focused on specific topics the ministry is seeking input on.

We are committed to discussing teacher hiring practices and class size options in Ontario, with education stakeholders through an engagement process that allows stakeholders to provide the benefit of their expertise, experience, and ideas.

The ministry is interested in receiving your responses to the questions in the guides and your suggestions about the topics highlighted. To ensure that your feedback is taken into consideration, please forward your electronic submission by **February 22, 2019** as follows:

Class Size: EDULABFINANCE@ontario.ca

Hiring Practices: PTPSB@ontario.ca

In addition to the written submissions, the ministry has begun in person conversations with the trustees' associations, teacher federations and other education sector unions to receive their feedback on these topics.

Your participation in this exercise is greatly appreciated as we work toward the government's goal of ensuring that public spending provides best value.

Original signed by:

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Martyn Beckett
Assistant Deputy Minister
Student Achievement Division

Andrew Davis
Assistant Deputy Minister
Education Labour and Finance Division

cc: Association des conseils scolaires des écoles publiques de l'Ontario
Association des enseignantes et des enseignants franco-ontariens
Association franco-ontarienne des conseils scolaires catholiques
Canadian Union of Public Employees
Educational Workers' Alliance of Ontario
Elementary Teachers' Federation of Ontario
Ontario Catholic School Trustees' Association
Ontario Council of Education Workers
Ontario English Catholic Teachers' Association
Ontario Public School Boards' Association
Ontario Secondary School Teachers' Federation
Regional Managers, Regional Offices, Field Services Branch
School Business Officials
Unifor