

Ministry of Education  
Mowat Block  
Queen's Park  
Toronto ON M7A 1L2

Ministère de l'Éducation  
Édifce Mowat  
Queen's Park  
Toronto ON M7A 1L2



2019: B03

**MEMORANDUM TO:** Directors of Education  
Association des directions et directions adjointes des  
écoles franco-ontariennes  
Catholic Principals' Council of Ontario  
Council of Ontario Directors of Education  
Ontario Principals' Council

**FROM:** Martyn Beckett  
Assistant Deputy Minister  
Student Achievement Division

Andrew Davis  
Assistant Deputy Minister  
Education Labour and Finance Division

**DATE:** January 23, 2019

**SUBJECT:** **Hiring Practices and Class Size Engagements**

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This is an invitation to you, our education partners, to provide your input on Ontario's teacher hiring practices (Ontario Regulation 274/12 – *Hiring Practices*) and class sizes in Ontario, the latter as a follow up to our earlier education funding engagement.

Attached are the Ontario School Board Hiring Practices Consultation Paper and the Class Size Engagement Guide. These documents are intended to support stakeholders in understanding the government's objectives and assist in the development of stakeholder submissions, while focused on specific topics the ministry is seeking input on.

We are committed to discussing teacher hiring practices and class size options in Ontario, with education stakeholders through an engagement process that allows stakeholders to provide the benefit of their expertise, experience, and ideas.

The ministry is interested in receiving your responses to the questions in the guides and your suggestions about the topics highlighted. To ensure that your feedback is taken into consideration, please forward your electronic submission by **February 22, 2019** as follows:

Class Size: [EDULABFINANCE@ontario.ca](mailto:EDULABFINANCE@ontario.ca)

Hiring Practices: [PTPSB@ontario.ca](mailto:PTPSB@ontario.ca)

In addition to the written submissions, the ministry has begun in person conversations with the trustees' associations, teacher federations and other education sector unions to receive their feedback on these topics.

Your participation in this exercise is greatly appreciated as we work toward the government's goal of ensuring that public spending provides best value.

*Original signed by:*

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cc: Association des conseils scolaires des écoles publiques de l'Ontario  
Association des enseignantes et des enseignants franco-ontariens  
Association franco-ontarienne des conseils scolaires catholiques  
Canadian Union of Public Employees  
Educational Workers' Alliance of Ontario  
Elementary Teachers' Federation of Ontario  
Ontario Catholic School Trustees' Association  
Ontario Council of Education Workers  
Ontario English Catholic Teachers' Association  
Ontario Public School Boards' Association  
Ontario Secondary School Teachers' Federation  
Regional Managers, Regional Offices, Field Services Branch  
School Business Officials  
Unifor