



2017: B13

MEMORANDUM TO: Directors of Education
Senior Business Officials

FROM: Joshua Paul
Assistant Deputy Minister
Capital and Business Support Division

DATE: October 27, 2017

SUBJECT: **Executive Compensation – School Board Program
Submission Update**

The purpose of this memorandum is to provide a status update on the government review of school board executive compensation program submissions.

All proposed school board executive compensation programs were received by the Ministry of Education on September 29, 2017. Thank you for your efforts to meet the timeline.

All proposed executive compensation programs are being assessed as quickly as possible for completeness and compliance with the *Broader Public Sector Executive Compensation Act, 2014*, O. Reg. 304/16 and the Broader Public Sector Executive Compensation Program Directive. The government is committed to giving boards feedback on their proposed programs on or before November 3, 2017.

To facilitate the development of that feedback, staff from the ministry are in the process of reaching out to some boards where there may be minor technical issues (e.g., the submission is not complete) that could be quickly addressed.

Based on the outcome of this initial review, the Ministry of Education anticipates providing one of the following written notices on or before November 3, 2017:

1. Confirmation of approval to post the proposed program for public consultation.
2. Confirmation of approval to post the proposed program for public consultation, subject to addressing government feedback by making minor modifications to the program before posting.

3. Government feedback on technical matters that must be addressed before approval to post the proposed program for public consultation can be given. In most cases, we anticipate this type of feedback would not require substantial revisions to the program necessitating additional formal approvals.
4. An invitation to discuss more extensive government feedback that will require re-submission of the proposed program for government review. This feedback will be specific and is intended as an opportunity for shared problem-solving.

The Ministry of Education reiterates its on-going commitment to collaborate with the sector in order to finalize compensation programs that are fair, responsible, and recognize the work of all school board executives.

Thank you for your ongoing leadership and support.

Sincerely,

Original Signed by

Joshua Paul
Assistant Deputy Minister
Capital and Business Support Division