

2012: B5

MEMORANDUM TO: Directors of Education
Secretary/Treasurers of School Authorities

FROM: Gabriel F. Sékaly
Assistant Deputy Minister

DATE: March 29, 2012

SUBJECT: **Education funding for 2012-13**

I am writing to provide you with information about the 2012-13 Grants for Student Needs (GSN).

The 2012-13 school year will mark the transition from a time of large annual increases in education funding to a more constrained fiscal environment. In this environment, our shared focus will continue to be on student achievement and ensuring that Ontario is served by a well-managed education system that focuses resources on students and schools.

Working together, the Ministry and school boards have made effective use of the significant funding increases that the government has provided since 2002-03. I am confident that, with careful management and ongoing cooperation, we will continue to make excellent progress and advance our common goal of improved achievement for all students.

Despite the challenges brought about by the current fiscal environment, the government will maintain its commitment to elementary and secondary education in 2012-13. This includes meeting the provisions of the 2008-12 Provincial Discussion Table (PDT) agreements that take effect on August 31, 2012, which will fund an additional 1,275 teaching positions in the classroom.

It should be noted that a regulation to govern grants to school boards in their 2012-13 fiscal year has not yet been made. The information in this memorandum is provided in the absence of such a regulation.

The initiatives and investments described herein must be implemented by, and are conditional upon, the making of such a regulation by the Lieutenant Governor in Council.

The Ministry intends to seek such a regulation and will advise you if it is made.

In 2012-13, total projected education funding through the GSN will be held stable at almost \$21B. When funding for the Full-Day Early Learning Kindergarten Program (FDK), which is outside the GSN, is taken into account, funding to school boards will increase by approximately 1.5 percent.

Between December 2003 and the 2011-12 school year, the government has increased funding through the GSN by \$6.5B, or 45 percent, while also making significant investments outside the GSN in school capital and FDK. This commitment to publicly funded education has had positive results: higher levels of student achievement, improved graduation rates, and international recognition of Ontario as a leader in education excellence.

The task facing the education sector now is to build on these accomplishments while ensuring that Ontario's high level of investment in education remains sustainable.

To support the sustainability of funding, the 2012-13 GSN includes both investments to help school boards address cost pressures and a number of structural changes and constraints. Most of the constraints are not new, but continue savings measures introduced in previous years, and focus on areas where school boards have the capacity and are positioned to find efficiencies.

It is important, in the current fiscal circumstances, that school boards demonstrate an ongoing commitment to accountability and transparency in making effective use of resources. The *Broader Public Sector Expenses Directive*, in effect since April 2011, establishes expense rules where expenses are reimbursed from public funds. Since June 2011, the Ministry has worked collaboratively with school boards on the BPS Expenses Directive Working Group to develop implementation guidelines for school boards, which were released on March 28, 2012. I want to thank the members of the Working Group for their work. These guidelines will help school boards ensure that they are limiting and controlling spending on travel, meal, mileage, and hospitality expenses. Prudent decisions about these expenses can show leadership and make an important contribution to achieving the goal of increased public confidence in publicly funded education.

A. SUPPORT FOR STUDENT ACHIEVEMENT

The government is committed to meeting its existing PDT commitments on an ongoing basis. While the 2011-12 school year is the final year of the current four-year PDT agreements, some measures under these agreements are to take effect in 2012-13. The government is committed to fully funding these supports for student achievement, and the following enhancements will be implemented in 2012-13, totalling \$117M:

- Funding of \$53M to fund 580 additional elementary specialist teachers to support a 10-minute increase in elementary teacher preparation time. The increase will be allocated by adding funding for an additional 0.53 teachers per 1,000 JK to Grade 3 pupils and an additional 0.44 teachers per 1,000 Grade 4 to 8 pupils to the Pupil Foundation Grant.
- Funding of \$24M to fund 260 additional elementary teachers to reduce class sizes in Grades 4 to 8. As a result, GSN funding will support an average class size of 24.5 in Grades 4 to 8. The increase will be allocated by adding an additional 0.38 teachers per 1,000 Grades 4 to 8 pupils to the Pupil Foundation Grant.

- Funding of \$20M to fund 220 additional Grade 7 and 8 Student Success and Literacy and Numeracy Teachers. The increase will be allocated by adding an additional 0.32 teachers per 1,000 Grade 4 to 8 pupils.
- Funding of \$20M to fund 215 additional secondary teachers to support locally developed strategies to expand high school programming. The increase will be allocated by adding an additional 0.33 teachers per 1,000 secondary pupils to the Pupil Foundation Grant.

B. 2012 PROVINCIAL DISCUSSION TABLE

The government is currently facilitating a Provincial Discussion Table (PDT) process with the goal of establishing a framework for negotiating local collective agreements in the education sector. As the basis for this process, on February 22, 2012, the government tabled parameters for PDT agreements. These parameters have been incorporated into the 2012-13 GSN. The measures described below could be changed or modified based on the PDT discussions. When PDT agreements are reached that are acceptable to the government and stakeholders and within the funding constraints in the Budget, the Ministry will, if necessary, seek the approval of the Lieutenant Governor in Council for further amendments to the GSN regulations.

Staff compensation

The 2012-13 GSN provides no funding for across-the-board salary increases in 2012-13. It also provides no funding for any salary increases resulting from individual employee movement on a salary grid. In the case of teaching staff, this will be implemented by amending the Teacher Qualifications and Experience Allocation so that teacher placement on the grid is fixed as of August 31, 2012.

Sick leave plans and retirement gratuities

The government has proposed the replacement of current education sector sick leave plans and retirement gratuities with a short term sick leave plan similar to that used in the Ontario Public Service.

Currently, employee future benefits, such as retirement gratuities, represent an unfunded liability. About 40 percent of school boards have a full retirement gratuity plan in place. For those boards, the expense continues to increase every year as new teachers enter the plan, thereby increasing the liability. Only a few boards have reserves set aside to provide for the future cash payout of these gratuities.

To constrain the further growth of these obligations, the government has proposed:

- A new short term sickness plan to take effect as of September 1, 2012, providing short term sick leave of 6 days at 100 percent salary and up to 24 weeks at 66.67 percent salary. There would be no carry forward provisions in the new plan.
- Any accumulated, but non-vested, sick days would be eliminated as of September 1, 2012.
- Vested sick days would be frozen as of August 31, 2012, to be paid out at retirement at the employee's salary rate as of August 2012.

Under this proposal school boards will still have a liability for vested sick days. This liability will be paid out over time as eligible employees retire. The GSN will continue to

support boards in meeting these commitments, but the portion of the benefits funding benchmarks that are earmarked for retirement gratuities (approximately 2 percent) will be reduced over an estimated 12-year period, which is the average remaining service life of eligible employees on a province-wide basis. For 2012-13, this will be implemented through a reduction to all benefits benchmarks in the GSN (the benefits benchmarks in the Foundation Grants will be reduced by 0.167 percent, with equivalent adjustments made to the benefits portions of the various Special Purpose Grants).

In order to prepare for the 2012-13 Estimates, boards will need to obtain a preliminary actuarial estimate of the impact of these proposed changes on their employee future benefit obligations and on future expenses and cash payouts. The Ministry will provide further information about this measure when it releases the 2012-13 Estimates forms.

C. ENHANCEMENTS TO KEEP UP WITH COSTS

OMERS Contributions

In July 2010, OMERS, which is the pension plan for most non-teaching staff, announced that contribution rates would be going up by 2.9 percent over three calendar years, beginning in 2011. To address this cost pressure, \$21M in new GSN funding was allocated retroactively for 2010-11, with a further \$50M allocated for 2011-12.

To further assist school boards with the increased costs of the employers' share of contributions in 2012-13, the Ministry will allocate an additional \$29M in funding through enhancements to both the Foundation Grants and Special Purpose Grants.

Increase in Utilities

The Ministry will provide (1) a 2 percent cost benchmark update to the non-staff portion of the School Operations Allocation benchmark in 2012-13, to assist boards in managing the increases in commodity prices (natural gas, electricity, facility insurance and other costs); and (2) additional funding to further assist boards with electricity costs – in total, the electricity component of the benchmark will increase by 7.9 percent. These enhancements total \$27M.

D. REFORMS AND REFINEMENTS TO THE GSN

Update to School Facility Operations and Renewal Grant

In 2012-13, the Ministry will update the School Facility Operations and Renewal Grant benchmarks. This will affect three adjustment factors applied to the calculation of the School Facility Operations and Renewal Grant. Resulting savings will be reinvested to support a benchmark increase for renewal costs of eight percent.

1. Geographic Adjustment Factor (GAF) – This factor, which only applies to the School Renewal Allocation, recognizes differences in construction costs across the province. The GAF was updated in 2011-12 for funding of new construction projects (through the Capital Priority Funding Program and FDK). This updated GAF will also apply to the School Renewal Allocation starting in 2012-13.
2. Over/Under 20 Years of Age Factor – This factor, which only applies to the School Renewal Allocation, recognizes higher renewal costs for schools that are over 20 years of age. It was last updated in 2001-02. The Ministry will update the

data on which the factor is based and the way the factor is measured. The age of each component of a school will now be taken into account, rather than just the opening date of the school; this will better reflect the actual age structure of a board's facilities.

3. **Supplementary Area Factor (SAF)** – This factor, which applies to both the School Operations Allocation and the School Renewal Allocation, recognizes that some boards have a higher per pupil space in their schools than the Benchmark Area per Pupil (9.7m² for elementary and 12.07 m² for secondary). It was last updated in 2001-02. The Ministry will update the data on which the factor is based and the way the factor is measured. Previously the SAF was based on a board's total area divided by its total capacity. The updated SAF is still based on the board's capacity, but the area is now adjusted at the school level. The area per pupil calculation for each school built after 2001 is adjusted to reflect the variable construction area benchmarks introduced in 2011-12. Space built since 2001 will be recognized at the lesser of the actual area per pupil or the adjusted area per pupil based on the new variable construction area benchmarks.

Program Enhancement Grant and Outdoor Education

The Ministry is restructuring the Program Enhancement Grant (PEG) in 2012-13 by transferring \$20M to the Education Programs – Other (EPO) transfer payment line. This funding will be used to support outdoor education programs provided by school boards or by third party organizations, such as not-for-profit or community groups. The Ministry will provide more information about this transfer in the near future.

Learning Opportunities Grant – Demographic Allocation and English as a Second Language/English Literacy Development

In 2010-11, the Ministry updated the Demographic Allocation of the Learning Opportunities Grant and the English as a Second Language/English Literacy Development Allocation using the most recent available data from the 2006 Census. The Ministry also restructured and simplified the Demographic Allocation.

As these changes resulted in some redistribution of funding among school boards, both increases and decreases in school boards' individual allocations from these two allocations are being phased in over four years (starting in 2010-11). 2012-13 will be the third year of the phase in.

Programme d'appui aux nouveaux arrivants (PANA)

In 2010-11, the Ministry introduced new eligibility criteria for the Programme d'appui aux nouveaux arrivants (PANA) Allocation, which is available to French-language boards only. 2012-13 is the third year of the phase in of changes to these eligibility criteria.

Distant Schools Allocation (DSA)

In 2010-11 the Ministry started to phase out the residual funding supports under the Distant Schools Allocation (DSA). The DSA, which provided additional resources to support the higher costs of programs for distant schools, was largely replaced by the Supported Schools Allocation in 2007-08. 2012-13 is the third and final year of the three-year phase out.

New Teacher Induction Program (NTIP) Allocation

To offset the impact of fewer teachers generating NTIP funding, the Ministry will increase the benchmark amount per teacher in 2012-13 to maintain the total envelope for the NTIP Allocation.

Special Education Grant

Despite the fiscal constraints the government will be providing stability in special education funding for 2012-13, as funding through the Special Education Grant (SEG) is projected to remain at approximately \$2.52B. During the 2012-13 school year, the Ministry will continue to gradually review and refine the components of the SEG, and to consult with stakeholders to ensure that the evolution of the funding approach supports students with special education needs and supports improvements in student outcomes.

E. CAPITAL FUNDING

Capital Funding for New Schools, Additions and Retrofits/Renovations

The Ministry will allocate up to \$350M in funding for major capital projects needed to be open in 2013-14 to 2015-16. This will include funding to build or purchase schools, build additions, and/or undertake major retrofits to existing schools. The focus will be on funding the most urgent and pressing needs to address accommodation pressures (including support for under-served French-language rights holders) and facility condition. Projects that can be completed in conjunction with FDK will also be a priority for funding consideration. Details of the above are being released today in memorandum **2012: B7 – Request for Capital Priorities**.

The Ministry also has funding available to support the purchase of land needed for schools, where required.

School Condition Improvement and Temporary Accommodations

As announced last year, school boards will receive:

- \$150M for School Condition Improvement to address school renewal needs. These funds must be used for expenditures that meet the requirement to be capitalized.
- \$40M for temporary accommodations to be used for portable moves, leases and purchases, as well as lease costs for permanent instruction space.

Full-Day Kindergarten – First-Time Equipping and Minor Renovations Funding

The FDK first-time equipping and minor renovations allocation of \$24M will be provided to school boards for new Year 4 FDK classrooms funded by the Ministry of Education. This is in addition to over \$46M in funding to support the first-time equipping and minor renovations needs for Years 1 to 3. See **Appendix A** for Year 4 board-by-board allocations.

F. EFFICIENCY AND SAVINGS MEASURES

Savings Measures from 2011-12

School Board Administration

A constraint on funding for School Board Administration, to be implemented over three years, was introduced in 2010-11: \$8.6M starting in 2010-11, an additional \$6.8M in 2011-12, and a further \$6.4M in 2012-13.

The Ministry will implement this reduction in 2012-13 through the same method as in 2011-12: by lowering the per-pupil benchmarks in the Directors and Supervisory Officers and Board Administration allocations of the School Board Administration and Governance Grant by approximately 1.47 percent.

The Ministry will defer the implementation of a new funding model for school board administration to the 2013-14 school year. The Ministry continues to work with the School Board Administration and Governance Grant Advisory Group, which was established in fall 2010 to develop and recommend a new model for the Board Administration Grant. Ministry staff and the Advisory Group have agreed to replace the current enrolment-based allocation approach with a functional model that better reflects the key cost drivers and cost structures of school boards, as determined by board-level data.

Classroom Computers

For the past three years, funding provided through the Classroom Computers component of the Pupil Foundation Grant has been constrained by \$25M. Starting in 2012-13, this \$25M reduction will continue on a permanent basis. The Ministry will continue to provide \$34.52 per elementary student and \$45.03 per secondary student for computers.

Professional Development

As part of the 2011-12 GSN, the Ministry made a \$21M reduction in funding for Professional Development. This reduction will continue on a permanent basis.

Student Transportation

The 1 percent routing efficiency reduction will continue in 2012-13. This will apply to boards that have not achieved a "high" rating in Routing and Technology from the Effectiveness and Efficiency reviews.

Savings measures introduced for 2012-13

Curriculum and Teaching Specialists

Funding for Curriculum and Teaching Specialists will be reduced by approximately 15 percent in 2012-13. Curriculum and Teaching Specialists are teacher consultants and co-ordinators, such as reading specialists and program specialists. This will mean approximately 300 fewer funded FTE positions for non-classroom teachers; to put this reduction in context, boards have added about 800 FTE of these positions since 2002-03.

Savings measures to be implemented in 2013-14

The government has identified three savings measures that are to be implemented in 2013-14:

Under-utilized School Strategy

The Ministry will examine the incentives built into the GSN that encourage school boards to establish and maintain small and/or under-utilized schools, particularly in urban areas, with the goal of implementing changes in the 2013-14 school year.

A Four-Year High School Program

Starting in 2013-14, when students exceed a limit of 34 successfully earned secondary school credits, those additional credits will no longer be funded at the Day School rate, but at a lower rate.

The goals of this measure are to increase the percentage of students graduating within four years (currently 73 percent) and reduce the number of students who need to return to secondary school after completing their high school diploma. This will improve planning for all students, especially those who have earned more than 34 credits but do not have the right combination of credits to graduate. As the mechanics of this cap must meet diverse student needs, the Ministry will consult on how best to achieve this, including consultation on possible exemptions. Consultations with sector partners, including input from parents and students, will be key. More information will be provided in the future.

School board amalgamations

The Ministry will consult with education stakeholders to develop proposals for school board amalgamations in the 2013-14 school year. These proposals will respect the constitutional rights of Catholics and French-language rights holders as regards education.

G. INVESTMENTS OUTSIDE THE GSN

The government will, as in previous years, fund other education initiatives with investments outside the GSN to support boards in advancing student achievement. Details of \$160.9M in investments through Education Programs – Other and Official Languages in Education transfer payments are being released today in memorandum **2012: B6 – 2012-13 Funding in addition to Grants for Student Needs**.

H. FULL-DAY EARLY LEARNING KINDERGARTEN PROGRAM

Similar to Year 1 and 2 of FDK implementation, in 2012-13 all Junior Kindergarten/ Kindergarten students will continue to be funded through the GSN for a half-day. Operating funding for the additional half-day of FDK will continue to be provided through Education Programs – Other transfer payment. This funding will total a projected \$643M to support 122,000 students in the program in 2012 – an increase of almost \$374M from the previous year. Details are being released today in memorandum **2012: EL2 – Full-Day Early Learning Kindergarten Program Funding for 2012-13 (Year 3)**.

I. SCHOOL AUTHORITIES

As in previous years, funding for School Authorities will be adjusted in 2012-13, as appropriate, to reflect changes in funding to district school boards. The Ministry will provide further information concerning funding in 2012-13 for School Authorities in the near future.

J. STUDENT TRANSPORTATION

The Ministry will continue to provide additional transportation funding to support school boards in implementing FDK. In addition, the Ministry will continue the Fuel Escalation and De-escalation Component to provide funding stability for boards in the event of fuel price market volatility. The pegged price of fuel in this allocation will remain unchanged in 2012-13.

The allocation of funding for student transportation will continue to be subject to constraints that provide strong incentives for transportation consortia to achieve greater efficiencies, as noted on page 7. Boards with declining enrolment will continue to be subject to a 50 percent funding adjustment at the rate of their enrolment decrease.

The Ministry has also received the report of the Task Force on Competitive Procurement in Student Transportation. This report is now available on the Ministry website <http://www.edu.gov.on.ca/eng/document/nr/12.03/taskForce.html>. Further information will be provided today in the memorandum **2012: B8 – Moving Forward with Student Transportation Competitive Procurement**.

K. REPORTING AND ACCOUNTABILITY

Phase-in of Employee Future Benefits (EFB) to Public Sector Accounting Board (PSAB) Compliance

While boards currently report a PSAB expense for their employee future benefits, they are only required to manage their EFB cash expense, not the PSAB expense, for budget compliance purposes.

Starting in 2012-13, there will be a four-year phase in of a requirement that boards move from cash to PSAB expense for budget compliance purposes with respect to spending on benefits that do not relate to accumulation of sick leave: long-term disability benefits, Workers Safety Insurance Board benefits, and health and dental benefits.

Apart from the above phase in, all other EFB expenses will be aligned with PSAB for budget compliance purposes. Furthermore, boards will be required to manage their retirement gratuity liability as of August 31, 2012, over the estimated average remaining service life (EARSL) of employees under the plan. As described above (page 3), the benefits funding earmarked for retirement gratuities is being phased out over 12 years to support boards in meeting the outstanding commitment as indicated above.

The Ministry will provide further information about these measures when it releases the 2012-13 Estimates forms.

Dates for submission of financial reports

The Ministry has established the following dates for submission of financial reports:

June 29, 2012 Board Estimates for 2012-13
November 15, 2012 Board Financial Statements for 2011-12
December 14, 2012 Board Revised Estimates for 2012-13
May 15, 2013 Board Financial Report for September 1, 2012, to March 31, 2013

The Ministry expects that Estimates forms will be available on EFIS in mid-April.

L. INFORMATION RESOURCES

The documents *Technical Paper, 2012-13* and *School Board Funding Projections for the 2012-13 School Year* will be available on the Ministry website www.edu.gov.on.ca in the near future.

If you require further information about school board funding in 2012-13, please contact:

Capital	Nancy Whynot	(416) 325-4030 nancy.whynot@ontario.ca
Financial accountability and reporting requirements	Andrew Davis	(416) 327-9356 andrew.davis@ontario.ca
Operating funding	Grant Osborn	(416) 327-9060 grant.osborn@ontario.ca
Student Transportation Grant	Cheri Hayward	(416) 327-7503 cheri.hayward@ontario.ca

In the 2012-13 GSN, the government has given priority to protecting the gains Ontario has made in education, protecting jobs for teachers and other personnel who work in our schools, implementing FDK as planned, and supporting commitments to reduced class sizes. The Ministry will continue to work in close partnership with the education sector to support these priorities while carefully managing resources to deliver on our shared agenda for student achievement. I look forward to working with you to meet the challenges and opportunities of the 2012-13 school year.

Gabriel F. Sékaly
Assistant Deputy Minister

Copy: Superintendents of Business and Finance

Appendix A: FDK Year 4 First-Time Equipping and Minor Renovations Allocation

DSB Name	Year 4 Class Allocation	Year 4 Equipping Allocation
Algoma District School Board	12	\$120,000
Algonquin and Lakeshore Catholic District School Board	11	\$110,000
Avon Maitland District School Board	18	\$180,000
Bluewater District School Board	16	\$160,000
Brant Haldimand Norfolk Catholic District School Board	9	\$90,000
Bruce-Grey Catholic District School Board	4	\$40,000
Catholic District School Board of Eastern Ontario	11	\$110,000
Conseil des écoles publiques de l'Est de l'Ontario	21	\$210,000
Conseil scolaire de district catholique Centre-Sud	22	\$220,000
Conseil scolaire de district catholique de l'Est ontarien	12	\$120,000
Conseil scolaire de district catholique des Aurores boréales	2	\$20,000
Conseil scolaire de district catholique des Grandes Rivières	8	\$80,000
Conseil scolaire de district catholique du Centre-Est de l'Ontario	30	\$300,000
Conseil scolaire de district catholique du Nouvel-Ontario	11	\$110,000
Conseil scolaire de district catholique Franco-Nord	5	\$50,000
Conseil scolaire de district des écoles catholiques du Sud-Ouest	16	\$160,000
Conseil scolaire de district du Grand Nord de l'Ontario	4	\$40,000
Conseil scolaire de district du Nord-Est de l'Ontario	3	\$30,000
Conseil scolaire Viamonde	20	\$200,000
District School Board of Niagara	40	\$400,000
District School Board Ontario North East	8	\$80,000
Dufferin-Peel Catholic District School Board	71	\$710,000
Durham Catholic District School Board	26	\$260,000
Durham District School Board	73	\$730,000
Grand Erie District School Board	34	\$340,000
Greater Essex County District School Board	39	\$390,000
Halton Catholic District School Board	33	\$330,000
Halton District School Board	74	\$740,000
Hamilton-Wentworth Catholic District School Board	27	\$270,000
Hamilton-Wentworth District School Board	59	\$590,000
Hastings and Prince Edward District School Board	19	\$190,000
Huron Perth Catholic District School Board	5	\$50,000
Huron-Superior Catholic District School Board	3	\$30,000
Kawartha Pine Ridge District School Board	38	\$380,000
Keewatin-Patricia District School Board	4	\$40,000
Kenora Catholic District School Board	3	\$30,000

DSB Name	Year 4 Class Allocation	Year 4 Equipping Allocation
Lakehead District School Board	11	\$110,000
Lambton Kent District School Board	27	\$270,000
Limestone District School Board	27	\$270,000
London District Catholic School Board	19	\$190,000
Near North District School Board	11	\$110,000
Niagara Catholic District School Board	27	\$270,000
Nipissing-Parry Sound Catholic District School Board	3	\$30,000
Northeastern Catholic District School Board	4	\$40,000
Northwest Catholic District School Board	8	\$80,000
Ottawa Catholic District School Board	35	\$350,000
Ottawa-Carleton District School Board	91	\$910,000
Peel District School Board	199	\$1,990,000
Peterborough Victoria Northumberland and Clarington Catholic District School Board	17	\$170,000
Rainbow District School Board	14	\$140,000
Rainy River District School Board	3	\$30,000
Renfrew County Catholic District School Board	6	\$60,000
Renfrew County District School Board	9	\$90,000
Simcoe County District School Board	61	\$610,000
Simcoe Muskoka Catholic District School Board	23	\$230,000
St. Clair Catholic District School Board	12	\$120,000
Sudbury Catholic District School Board	8	\$80,000
Superior North Catholic District School Board	1	\$10,000
Superior-Greenstone District School Board	1	\$10,000
Thames Valley District School Board	85	\$850,000
Thunder Bay Catholic District School Board	10	\$100,000
Toronto Catholic District School Board	96	\$960,000
Toronto District School Board	336	\$3,360,000
Trillium Lakelands District School Board	17	\$170,000
Upper Canada District School Board	34	\$340,000
Upper Grand District School Board	45	\$450,000
Waterloo Catholic District School Board	31	\$310,000
Waterloo Region District School Board	88	\$880,000
Wellington Catholic District School Board	8	\$80,000
Windsor-Essex Catholic District School Board	21	\$210,000
York Catholic District School Board	67	\$670,000
York Region District School Board	139	\$1,390,000